

CONNELL INSURANCE

presents

"Spring Work Comp, I9, and E-Verify Seminar"

Featuring:

**Randall Gammill, Connell Insurance Partner
and Certified Work Comp Advisor**

"Work Comp and Employment Law Updates"

**Laura Foster, Special Agent with the Department of Homeland Security
/Homeland Security Investigations**

with

**Dave Basham, Management & Program Analyst with U.S. Citizenship and
Immigration Services**

"E-Verify, I-9, Visas, and Fraudulent Documents"

This event has been pre-approved for 3.0 hours of continuing education credit for HR professionals who are PHR or SPHR certified.

Plenty of time allowed for audience questions. Please submit your questions for the panel with your registration, and they will be added to our agenda.

Friday, April 27, 2012

8:30am – 12:30pm

(Arrive at 7:45 for continental breakfast and registration)

University Plaza Hotel

333 John Q. Hammons Parkway

Springfield, MO 65806

Please RSVP with the following information:

Name: _____

Email: _____

Work Ph: _____

Company: _____

Job Title: _____

Need CE Credit? Y N

**You can also register online by visiting our Seminar Series page at
www.connellinsurance.com/seminar0412.php.**

Registrations/RSVPs and speaker questions accepted at www.connellinsurance.com, via fax at 417-973-0708, or via e-mail at seminars@connellinsurance.com. Questions, please call Randall Gammill at 417-973-0816.



Seminar Agenda

8:30 – 8:45

Welcome & Introduction

8:45 – 10:15

**Randall Gammill, Connell Insurance Partner
and Certified Work Comp Advisor**

"Work Comp and Employment Law Updates"

10:15 – 10:30

Break

10:30 – 12:00

**Laura Foster, Special Agent with the Department of Homeland Security/
Homeland Security Investigations**

with

Dave Basham, Management & Program Analyst with U.S. Citizenship and Immigration Services

"E-Verify, I-9, Visas, and Fraudulent Documents"

12:00 – 12:30

Evaluations, door prizes, and final announcements

Randall Gammill is a partner in Connell Insurance, Inc. He holds a Bachelor degree from College of the Ozarks and an MBA from Drury University. Mr. Gammill is a certified Senior Professional in Human Resources and a Certified Work Comp Advisor. Mr. Gammill previously worked with the Missouri Department of Labor and Industrial Relations, Division of Workers' Compensation for 12 years. He now serves as a commercial lines consultant and manages the human resources and workers' compensation claims services for Connell Insurance.

Mr. Gammill's presentation will last for 1.5 hours, and will be targeted to HR managers who are also responsible for work comp claims management. He will provide a workers' compensation update regarding changes made in 2011 and upcoming changes in 2013. He will also discuss the work comp legislation that was recently vetoed by Governor Nixon, and provide employers with insight on how and why they need to work with their elected officials to override this veto.

Laura Foster is a Special Agent with the Department of Homeland Security/ Homeland Security Investigations (HSI). She has been a Federal Criminal Investigator since 2001. She began her career as a US Customs Special Agent in El Paso, Texas. Prior to that, she served on active duty in the US Army for 13 years as a combat medic and counter-intelligence Special Agent serving in the first Desert Storm. Laura has worked in the HIS/Resident Agent in Charge office in Springfield since March 2006.

Dave Basham joined the Outreach Branch within the Verification Division, U.S. Citizenship and Immigration Services (USCIS), U.S. Department of Homeland Security (DHS) in 2008 after retiring from a twenty two year career with the U.S. Army as a Master Sergeant. In his present role, Dave provides education, increases awareness and establishes strategic partnerships with public and private organizations to promote the Verification Division's E-Verify programs. He was instrumental as the Verification Division's lead in 2009 while assembling and executing Form I-9 presentations in the CNMI (Commonwealth of the Northern Mariana Islands). Since, Dave has been the USCIS, Verification Division point of contact for the ICE IMAGE agents in regards to the Form I-9 and E-Verify. During his career in the military he served in the Infantry and received many awards to include the Legion of Merit. Dave and his wife, also a U.S. Army retiree, reside in historic Fredericksburg, VA.

Ms. Foster and Mr. Basham will discuss the basic components of the IMAGE program to include the use of E-Verify, the best employment practices and an HIS point of contact. I-9 forms will be reviewed and a discussion of what to expect if your company is selected for a Form I-9 inspection and point out the most commonly occurring errors found during an inspection. They will provide information on the various types of work visas and the restrictions of hiring someone with a visa in addition to providing actual fraudulent documents that have been presented for employment purposes and discuss how to recognize a suspected fraudulent document.

