



## 1. WORKERS' COMPENSATION REFORM IS A TOP PRIORITY

The HBAM **supports legislation that requires co-employees to be released from liability for negligence in performing the non-delegable duty of an employer** to provide a safe workplace when the negligence contributes to injury or death.

## 2. STEM THE TIDE OF COSTLY, OUT-OF-CONTROL GOVERNMENT

-The residential construction industry is currently **monitoring more than 65 pieces of legislation at the state level** which create regulations or requirements that impact home building and related small businesses.

-Most bills increase the size and control of government as well as adding cost. Many bills, **like statewide licensing proposals for home inspectors and electricians, would create new layers of bureaucracy and ultimately drive the cost of a home up only to pay for more government.**

-Often these proposals lack proof that:

- (1) there is a serious and well-documented problem to solve, (not just anecdotal evidence)
- (2) that the proposal will solve the identified problem better than best practices based on case studies or laws already on the books (Example: Common Interest Homeowners' Rights bills often overlap with Right to Repair measure already in statute,)
- (3) outcomes can/will be measured to evaluate effectiveness and benefits to justify costs involved.

-A few, such as **proposals to exempt post-disaster public construction and home building from prevailing wage requirements, are helpful** in that they actually offer a reprieve from the added cost of this wage mandate.

## 3. REGULATORY COST MAKES THE AMERICAN DREAM UNAFFORDABLE FOR OUR FAMILIES

-The bottom line: A recent study by NAHB economists found that, on average, **25% of the cost of a single-family home is attributable to government regulation.**

**-That means when you buy a \$200,000 house, you are paying \$50,000 of regulatory burden!**

-Can any of us afford to pay more and get less? NO - there will be far fewer homes built because no one will be able to afford them. **Nearly, 15,000 construction related jobs in our area have already disappeared.**

-In Missouri, more than **half of our families are already do not qualify to purchase the average priced home.** In our Springfield region, **every \$1,000 increase in the average price means 512 families no longer qualify to purchase that home.**